

**CONFLICT OF INTEREST DISCLOSURE STATEMENT
HEBER LIGHT & POWER COMPANY**

I, HEIDI FRANCO, have read, understand, and agree to comply with the Heber Light & Power Company (the "**Company**") Conflict of Interest and Disclosure Policy (the "**Policy**"). I further disclose the following personal and/or financial interests that create, or reasonably could create, an actual or potential conflict of interest between myself and the Company:

Corporate (either nonprofit or for-profit) directorships, positions & employment:

None

Memberships in the following organizations:

None

Contracts, business activities, and investments with or in the following organizations:

None

Other relationships, activities, and associations:

None, though my full-time employment is with Western Governors University.

I further agree to promptly inform the Company of any material change that develops in the information contained in the foregoing statement.

HEIDI FRANCO
Print Name

Heidi Franco
Signature

2/4/22
Date

To be completed by Board Secretary

Date of Review by Board:

2/23/2022

District Clerk Signature:

Karl Schindler

**CONFLICT OF INTEREST DISCLOSURE STATEMENT
HEBER LIGHT & POWER COMPANY**

I, Rachel Kahler, have read, understand, and agree to comply with the Heber Light & Power Company (the "**Company**") Conflict of Interest and Disclosure Policy (the "**Policy**"). I further disclose the following personal and/or financial interests that create, or reasonably could create, an actual or potential conflict of interest between myself and the Company:

Corporate (either nonprofit or for-profit) directorships, positions & employment:

Utah Olympic Legacy Foundation

Memberships in the following organizations:

Heber City Council

Contracts, business activities, and investments with or in the following organizations:

Soldier Hollow Nordic Center

Other relationships, activities, and associations:

I further agree to promptly inform the Company of any material change that develops in the information contained in the foregoing statement.

Rachel Kahler Rachel Kahler 1.25.2022
Print Name Signature Date

To be completed by Board Secretary

Date of Review by Board:

District Clerk Signature:

**CONFLICT OF INTEREST DISCLOSURE STATEMENT
HEBER LIGHT & POWER COMPANY**

I, Yvonne M. Barney, have read, understand, and agree to comply with the Heber Light & Power Company (the "**Company**") Conflict of Interest and Disclosure Policy (the "**Policy**"). I further disclose the following personal and/or financial interests that create, or reasonably could create, an actual or potential conflict of interest between myself and the Company:

Corporate (either nonprofit or for-profit) directorships, positions & employment:

Memberships in the following organizations:

PAST Membership with V.O.L.T. [Valley-wide Opposition to Large Trans. lin]

Contracts, business activities, and investments with or in the following organizations:

Other relationships, activities, and associations:

was part of 1st initial Citizens board to discuss large transmission lines in 2018

I further agree to promptly inform the Company of any material change that develops in the information contained in the foregoing statement.

Yvonne M. Barney
Print Name

Yvonne M. Barney
Signature

Jan. 15TH, 2022
Date

To be completed by Board Secretary

Date of Review by Board:

2/23/2022

District Clerk Signature:

[Signature]

**CONFLICT OF INTEREST DISCLOSURE STATEMENT
HEBER LIGHT & POWER COMPANY**

I, Kendall Crittenden, have read, understand, and agree to comply with the Heber Light & Power Company (the "**Company**") Conflict of Interest and Disclosure Policy (the "**Policy**"). I further disclose the following personal and/or financial interests that create, or reasonably could create, an actual or potential conflict of interest between myself and the Company:

Corporate (either nonprofit or for-profit) directorships, positions & employment:

none - ϕ

Memberships in the following organizations:

none - ϕ

Contracts, business activities, and investments with or in the following organizations:

none - ϕ

Other relationships, activities, and associations:

none - ϕ

I further agree to promptly inform the Company of any material change that develops in the information contained in the foregoing statement.

Kendall
Crittenden
Print Name

Kendall Crittenden
Signature

10/28/2020
Date

To be completed by Board Secretary

Date of Review by Board:

Board Secretary Signature:

12/16/2020
Karl G. Hinder

**CONFLICT OF INTEREST DISCLOSURE STATEMENT
HEBER LIGHT & POWER COMPANY**

I, STEVEN W. DOUGHERTY, have read, understand, and agree to comply with the Heber Light & Power Company (the "Company") Conflict of Interest and Disclosure Policy (the "Policy"). I further disclose the following personal and/or financial interests that create, or reasonably could create, an actual or potential conflict of interest between myself and the Company:

Corporate (either nonprofit or for-profit) directorships, positions & employment:

Midway City Council member, Midway Irrigation Company Board Member,

Memberships in the following organizations:

None

Contracts, business activities, and investments with or in the following organizations:

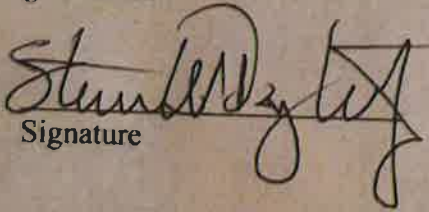
None

Other relationships, activities, and associations:

Attorney for various property owners and builders in the Company service area

I further agree to promptly inform the Company of any material change that develops in the information contained in the foregoing statement.

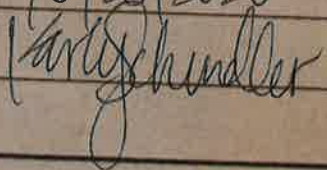
Steven W. Dougherty
Print Name


Signature

9-25-20
Date

To be completed by Board Secretary

Date of Review by Board: 10/28/2020

Board Secretary Signature: 

**CONFLICT OF INTEREST DISCLOSURE STATEMENT
HEBER LIGHT & POWER COMPANY**

I, Brenda Kozlowski, have read, understand, and agree to comply with the Heber Light & Power Company (the "Company") Conflict of Interest and Disclosure Policy (the "Policy"). I further disclose the following personal and/or financial interests that create, or reasonably could create, an actual or potential conflict of interest between myself and the Company:

Corporate (either nonprofit or for-profit) directorships, positions & employment:

N/A

Memberships in the following organizations:

N/A

Contracts, business activities, and investments with or in the following organizations:

N/A

Other relationships, activities, and associations:

N/A

I further agree to promptly inform the Company of any material change that develops from the information contained in the foregoing statement.

Brenda Kozlowski
Print Name

Brenda Kozlowski
Signature

12/16/20
Date

To be completed by Board Secretary

Kelly Schindler

Date of Review by Board:

12/16/2020

**CONFLICT OF INTEREST DISCLOSURE STATEMENT
HEBER LIGHT & POWER COMPANY**

I, Bart Stanley Miller, have read, understand, and agree to comply with the Heber Light & Power Company (the "**Company**") Conflict of Interest and Disclosure Policy (the "**Policy**"). I further disclose the following personal and/or financial interests that create, or reasonably could create, an actual or potential conflict of interest between myself and the Company:

Corporate (either nonprofit or for-profit) directorships, positions & employment:


Memberships in the following organizations:

Contracts, business activities, and investments with or in the following organizations:

Other relationships, activities, and associations:

I further agree to promptly inform the Company of any material change that develops in the information contained in the foregoing statement.

Bart Stanley Miller
Print Name

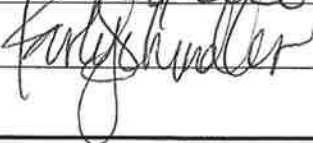

Signature

9/28/2020
Date

To be completed by Board Secretary

Date of Review by Board:

Board Secretary Signature:

10/28/2020


**CONFLICT OF INTEREST DISCLOSURE STATEMENT
HEBER LIGHT & POWER COMPANY**

I, Jason Norken, have read, understand, and agree to comply with the Heber Light & Power Company (the "**Company**") Conflict of Interest and Disclosure Policy (the "**Policy**"). I further disclose the following personal and/or financial interests that create, or reasonably could create, an actual or potential conflict of interest between myself and the Company:

Corporate (either nonprofit or for-profit) directorships, positions & employment:

None

Memberships in the following organizations:

None

Contracts, business activities, and investments with or in the following organizations:

None

Other relationships, activities, and associations:

None

I further agree to promptly inform the Company of any material change that develops in the information contained in the foregoing statement.

Jason Norken

Print Name

Jason Norken

Signature

10-22-20

Date

To be completed by Board Secretary

Date of Review by Board:

10/28/2020

Board Secretary Signature:

Karl Schindler

CONFLICT OF INTEREST DISCLOSURE STATEMENT
HEBER LIGHT & POWER COMPANY

I, Karl Schindler, have read, understand, and agree to comply with the Heber Light & Power Company (the "**Company**") Conflict of Interest and Disclosure Policy (the "**Policy**"). I further disclose the following personal and/or financial interests that create, or reasonably could create, an actual or potential conflict of interest between myself and the Company:

Corporate (either nonprofit or for-profit) directorships, positions & employment:

none

Memberships in the following organizations:

none

Contracts, business activities, and investments with or in the following organizations:

none

Other relationships, activities, and associations:

none

I further agree to promptly inform the Company of any material change that develops in the information contained in the foregoing statement.

Karl Schindler
Print Name

Karl Schindler
Signature

10/26/2020
Date

To be completed by Board Secretary

Date of Review by Board:

10/28/2020

Board Secretary Signature:

Karl Schindler

**CONFLICT OF INTEREST DISCLOSURE STATEMENT
HEBER LIGHT & POWER COMPANY**

I, CORBY HOUGHTON, have read, understand, and agree to comply with the Heber Light & Power Company (the "Company") Conflict of Interest and Disclosure Policy (the "Policy"). I further disclose the following personal and/or financial interests that create, or reasonably could create, an actual or potential conflict of interest between myself and the Company:

Corporate (either nonprofit or for-profit) directorships, positions & employment:

N/A

Memberships in the following organizations:

N/A

Contracts, business activities, and investments with or in the following organizations:

N/A

Other relationships, activities, and associations:

N/A

I further agree to promptly inform the Company of any material change that develops in the information contained in the foregoing statement.

CORBY HOUGHTON
Print Name


Signature

10.19.20
Date

To be completed by Board Secretary

Date of Review by Board: 10/28/2020

Board Secretary Signature: 

**CONFLICT OF INTEREST DISCLOSURE STATEMENT
HEBER LIGHT & POWER COMPANY**

I, Adam S. Long, have read, understand, and agree to comply with the Heber Light & Power Company (the "Company") Conflict of Interest and Disclosure Policy (the "Policy"). I further disclose the following personal and/or financial interests that create, or reasonably could create, an actual or potential conflict of interest between myself and the Company:

Corporate (either nonprofit or for-profit) directorships, positions & employment:

no potential conflicts

Memberships in the following organizations:

no potential conflicts

Contracts, business activities, and investments with or in the following organizations:

no potential conflicts

Other relationships, activities, and associations:

no potential conflicts

I further agree to promptly inform the Company of any material change that develops in the information contained in the foregoing statement

Adam S. Long Adam S. Long 2020-09-24
Print Name Signature Date

To be completed by Board Secretary

Date of Review by Board:

10/28/2020

Board Secretary Signature:

Karl Schindler

**CONFLICT OF INTEREST DISCLOSURE STATEMENT
HEBER LIGHT & POWER COMPANY**

I, Emily Brandt, have read, understand, and agree to comply with the Heber Light & Power Company (the "**Company**") Conflict of Interest and Disclosure Policy (the "**Policy**"). I further disclose the following personal and/or financial interests that create, or reasonably could create, an actual or potential conflict of interest between myself and the Company:

Corporate (either nonprofit or for-profit) directorships, positions & employment:

N/A

Memberships in the following organizations:

N/A

Contracts, business activities, and investments with or in the following organizations:

N/A

Other relationships, activities, and associations:

N/A

I further agree to promptly inform the Company of any material change that develops in the information contained in the foregoing statement.

Emily Brandt
Print Name

[Signature]
Signature

10/27/20
Date

To be completed by Board Secretary

Date of Review by Board: 10/28/2020

District Clerk Signature: [Signature]

**CONFLICT OF INTEREST DISCLOSURE STATEMENT
HEBER LIGHT & POWER COMPANY**

I, Harold Wilson, have read, understand, and agree to comply with the Heber Light & Power Company (the "Company") Conflict of Interest and Disclosure Policy (the "Policy"). I further disclose the following personal and/or financial interests that create, or reasonably could create, an actual or potential conflict of interest between myself and the Company:

Corporate (either nonprofit or for-profit) directorships, positions & employment: EMPLOYEE-

OWNER (UTILITY CONSTRUCTION SOLUTIONS LLC) GRAHAM HOTLINE SERVICES

Memberships in the following organizations:

Contracts, business activities, and investments with or in the following organizations:

Other relationships, activities, and associations:

I further agree to promptly inform the Company of any material change that develops in the information contained in the foregoing statement.

Harold Wilson
Print Name

[Signature]
Signature

10-28-20
Date

To be completed by Board Secretary

Date of Review by Board:

Board Secretary Signature:

CONFLICT OF INTEREST DISCLOSURE STATEMENT
HEBER LIGHT & POWER COMPANY

I, Jacob Parcell, have read, understand, and agree to comply with the Heber Light & Power Company (the "**Company**") Conflict of Interest and Disclosure Policy (the "**Policy**"). I further disclose the following personal and/or financial interests that create, or reasonably could create, an actual or potential conflict of interest between myself and the Company:

Corporate (either nonprofit or for-profit) directorships, positions & employment:

Owner Parcell Electric LLC

Memberships in the following organizations:

Wasatch County Search & Rescue

Contracts, business activities, and investments with or in the following organizations:

Other relationships, activities, and associations:

I further agree to promptly inform the Company of any material change that develops in the information contained in the foregoing statement.

Jacob Parcell
Print Name


Signature

12-14-20
Date

To be completed by Board Secretary

Date of Review by Board: 12/16/2020

Board Secretary Signature: 